

Explanation of SJI Phases

SJI uses “phases” to track a group of participants, enrolled in the same year, throughout their participation in the SJI program which may span over a few years.

For example, participants that enrolled between 1/1/2005 and 12/31/2005 are part of **Phase 9**. The phase includes SJI enrollment, Job Readiness Training, Training, Placement and Retention through 12 months. The phase ends 12 months after the final placement.

Individualized Placement (IP): Participants enrolled in IP (i.e. direct placement) must be placed within the enrollment year (or the first year of the phase). So, all Phase 9 IP clients had to be placed by December 31, 2005.

Sector/Sector Pathways Training: Participants enrolled in Sector or Sector Pathways training must **begin** their training within the enrollment year (or the first year of the phase). So, all Phase 9 training clients had to start training no later than December 31, 2005. Depending on what time of the year the participants started training some may also complete training and even be placed in the first year of the phase. Others may not complete training or be placed until the following year.

The phase ends when the final placed client reaches (or should reach) 12-month retention. Continuing with the example of Phase 9, if the last Phase 9 client to be placed was a training client who started training in 2005, completed training in quarter 1 of 2006 and was placed in quarter 2 of 2006 – then the phase would end in quarter 2 of 2007 when the participant reached the 12-month retention milestone. See below:

Milestone	Quarter/Year Achieved
Training Completion	Q1 – 2006
Placement	Q2 – 2006
3-month Retention	Q3 – 2006
6-month Retention	Q4 – 2006
9-month Retention	Q1 – 2007
12-month Retention	Q2 – 2007

Since phases last 3 years, each contract may include activity from three different phases.

